



Dr. Gordon Curphy – Curphy Leadership Solutions, USA

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Key Concepts: Leadership

# Leadership Versus Management

Dr. Gordon Curphy  
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USA

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## Leadership vs. Management Debates

Leadership and management are the topics of many discussions

Shirley is a great leader

Olly is a great manager

Are there real differences between **leadership** and **management**?

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## What Is Management?

Management
Planning
Organizing
Scheduling
Coordinating
Budgeting
Monitoring
Delegating

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### What Is Leadership? 4

Leadership
Visioning
Challenging the <i>status quo</i>
Inspiring and motivating
Setting goals/expectations
Coaching
Mentoring
Building teams

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### Control 5

Management	Leadership
Planning	Visioning
Organizing	Challenging the <i>status quo</i>
Scheduling	Inspiring and motivating
Coordinating	Setting goals/expectations
Budgeting	Coaching
Monitoring	Mentoring
Delegating	Building Teams

CONTROL

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### Change 6

Management	Leadership
Planning	Visioning
Organizing	Challenging the <i>status quo</i>
Scheduling	Inspiring and motivating
Coordinating	Setting goals/expectations
Budgeting	Coaching
Monitoring	Mentoring
Delegating	Building teams

CONTROL

CHANGE

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**Balancing the Two** 7

	Management	Leadership	
<b>C O N T R O L</b>	Planning	Visioning	<b>C H A N G E</b>
	Organizing	Challenging the <i>status quo</i>	
	Scheduling	Inspiring and motivating	
	Coordinating	Setting goals/expectations	
	Budgeting	Coaching	
	Monitoring	Mentoring	
	Delegating	Building teams	

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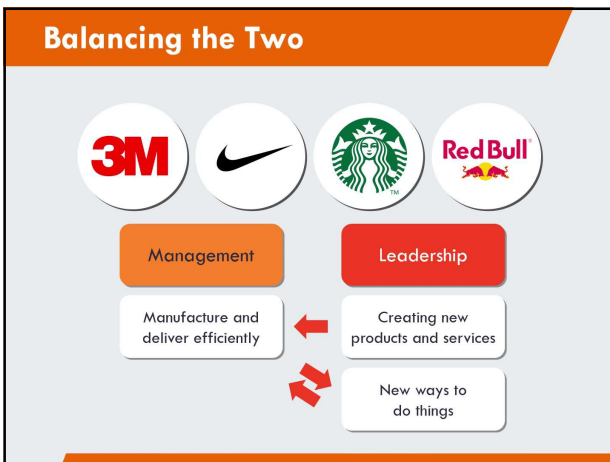
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**Are You a Leader or a Manager?** 8

How could you tell?

Management Leadership

The most effective people in positions of authority possess **management** and **leadership** characteristics

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**For More Information** 9

See chapter 1

LEADERSHIP: ENHANCING THE LESSONS OF EXPERIENCE

Richard L. Hughes Robert C. Ginnett Gordon J. Curphy

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**HSTalks**  
By leading world experts

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